



CORPORATE SUSTAINABLE PROCUREMENT POLICY

The objective of this Corporate Sustainable Procurement policy is to issue a clear statement from our intentions and principles in relation to the management of environmental, social and economic impacts and good governance practices in our supply chain and procurement operational performance, providing a framework for action and for the setting of specific objectives and targets.

Sustainable Procurement Policy Commitments

We are committed to develop Sustainability projects, initiatives, and objectives in all our relevant procurement operations including external (upstream and downstream) and our own internal ones

We are engaged as Participant of the United Nations Global Compact, fully supporting the Sustainable Development Goals.

We have the determination to lead continual improvement to enhance our corporate procurement responsibly, considering the following specific aspects from our suppliers:

- 🌿 To ensure appropriate and fair Labour Conditions & Human Rights, giving special considerations to the following aspects:
 - Forced Labour
 - Child Labour
 - Discrimination
 - Violations of freedom of association
 - Unethical employment
 - Unsafe working conditions

- 🌿 To protect Environment, including:
 - Climate Change
 - Responsible water management
 - Biodiversity and Genetics
 - Responsible Consumption of Energy & Natural Resources
 - Pollution & Waste

- 🌿 To ensure legal and ethical good governance, by:
 - Fulfilling Legal and Compliance obligations
 - Applying Ethical and Responsible practices

- 🌿 To identify and provide the required resources for managing Responsible Procurement Performance and commitments

- 🌿 To provide appropriate whistleblowing channels to manage legitimate concerns regarding Supply Chain issues and risks

- 🌿 To achieve the right level of suppliers' competences and consciousness by providing appropriate awareness, training and education.